



Federal Way National Little League (FWNLL) Minor Divisions

The FWNLL Minor Divisions are a developmental program, and player skill levels will vary widely. With this in mind, the emphasis will be on developing skills, learning the game, and having fun. Effort-based recognition should be provided at every opportunity - positive self-esteem is critical at this level of a player's development. The Division Directors, managers, coaches, parents, and players will be expected to understand and support this philosophy. Managers and coaches are expected to provide a well-rounded, healthy, and positive experience for our players, regardless of skill level.

At your first meeting, shake everyone's hand and introduce yourself. Spend five or ten minutes explaining your expectations and general rules for the season, then take your players aside.

What, you don't have any rules or expectations? You really should try to clarify these before you ever meet your team. Different coaches do things different ways, but the following are suggested:

1. Players should attend every practice unless they are ill or have another legitimate reason (school function, illness, etc.). Your team will only have so many practices over the course of a season, and even at the coach pitch level, they are all important.
2. Players should exhibit respect for the coaching staff, the umpires, and one another. Bad attitudes will not be tolerated. Explain clearly that bad attitudes will result in discipline such as laps, pushups, reduced playing time, etc – and stick to this. Sit your star shortstop if he spends his life making his teammates miserable. You'll have the respect of your players, have a happier team, and possibly teach the young man a valuable life lesson.
3. Once they step on the field, players are expected to pay attention!
4. Related to number three, players are always expected to put in their best effort. Let them know that they can strike out, they can miss balls, and they can make mistakes... as long as they are trying their best. Baseball/softball will be fun, but it is not playtime. Players and parents alike should understand that, as a team sport, baseball/softball requires players to rely on one another. If someone is goofing off, they hurt everyone on the team. We all understand that the team is comprised of kids, but that doesn't mean they are free from expectations. You expect them to do their part and to put effort into games and practices.
5. Parents should be free to discuss their concerns with you (and don't worry, they will!) – but only after practice, after games, or with a call to your home. Never, ever have a confrontation about little Johnny's or little Susie's playing time during a practice!

Field any questions your parents may have, then take your team aside. Pull them into a huddle, and speak quietly to them. Tell them that you are excited about the season (you are, aren't you?), that you are glad to have each of them on your team. Tell them that you will win some games, you will probably lose some games, but you will have a lot of fun, look great in FWNLL baseball/softball uniforms, and you will learn some baseball/softball. Ask them who has played before, and who has not, but don't concern yourself too much

with their answers at this point – you are establishing communication with them by getting them to talk to you away from mom and dad.

You'll use your first real practice to evaluate skill and ability, not the fact that Johnny or Susie has played t-ball but Scott or Olivia has not. End your huddle with a nice "Go Team!" or something similar.

If you have not found assistant coaches and/or a team mom, you need to recruit these now. The number of assistants you are allowed (can be as few as one, can be as many as four – depends on the age group), but try to not turn away any parent who wants to help. Just because you may only be able to keep x number of coaches on the field during games does NOT mean you can't use parental help in practices – use them to help you run practice stations, shag balls, coach bases, etc.

Do not underestimate the value of a good team mom. I repeat, do NOT underestimate the value of a good team mom. Having someone willing to call all of the parents for you during the course of the season to announce photo times, coordinate league required volunteers, to set up pizza parties and trips to McDonalds, to coordinate who brings after practice drinks and/or snacks... these things are invaluable to team morale and to keeping your sanity.

On that note, don't neglect the after game McDonald's trip or the occasional post-practice water gun fight. Baseball is and should be the focus, but remember that these are kids, and a little fun goes a long way with them. We've had good years and bad years with my children's teams, and these tend to correlate directly with the amount of extra effort the coaches were willing to give.